



**GOVERNMENT OF ODISHA
LABOUR & E.S.I. DEPARTMENT**

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Resolution

Bhubaneswar, dated 28-10-2020

No. LESI-LL2-LABGNC-0005-2020 3451 /LESI, In pursuance to the action points of State Reform Action Plan 2020-21 under Ease of Doing Business Framework, it is hereby mandated that the registers, records, wage slips, employment cards and service certificate, etc. in prescribed forms as required under the following rules, applicable to the establishments employing 20 or more workers shall be maintained, preserved, issued and produced electronically / online.

1. The Odisha Factories Rules, 1950
2. The Odisha Payment of Wages Rules, 1936
3. The Odisha Minimum Wages Rules, 1954
4. The Odisha Building and Other Construction Workers (Regulation of Employment & Conditions of Service) Rules, 2002
5. The Odisha Contract Labour (Regulation and Abolition) Rules, 1975
6. The Odisha Inter-State Migrant Workmen (Regulation of Employment & Conditions of Service) Rules, 1980
7. The Odisha Shops and Commercial Establishments Rules, 1958
8. The Odisha Motor Transport Workers Rules, 1966
9. The Odisha Industrial Employment (National & Festival) Holidays Rules, 1972
10. The Odisha Beedi and Cigar Workers (Conditions of Employment) Rules, 1969
11. The Odisha Labour Welfare Fund Rules, 2015
12. The Odisha Maternity Benefits Rules, 1965.

This Resolution, upon issuance, comes into force with immediate effect.

By order of the Governor

Principal Secretary to Government

Memo No. 5452 /LESI, Dated 28-10-2020

Copy forwarded to the Director, Printing Stationery and Publication, Odisha, Cuttack for information and necessary action. It is requested that the Resolution may kindly be published in an extraordinary issue of Odisha Gazette and copies thereof may be supplied to this Department for official use.

D 28/10/20

Deputy Secretary to Government

Memo No. 5453 /LESI, Dated 28-10-2020

Copy forwarded to P.S. to Hon'ble Chief Minister, Odisha / P.S. to Hon'ble Minister, Labour & ESI, Odisha / OSD to Chief Secretary for kind information and necessary action.

D 28/10/20

Deputy Secretary to Government

Memo No. 5454 /LESI, Dated 28-10-2020

Copy forwarded to Labour Commissioner, Odisha / Director of Factories & Boilers, Odisha, Bhubaneswar for information and necessary action.

D 28/10/20

Deputy Secretary to Government

Memo No. 5455 /LESI, Dated 28-10-2020

Copy forwarded to all JLCs / all DLCs / all DLOs / all Deputy Directors of F&B / all Assistant Directors of F&B for information and necessary action.

D 28/10/20

Deputy Secretary to Government

Memo No. 5456 /LESI, Dated 28-10-2020

Copy forwarded to All Departments / Guard File for information.

D 28/10/20

Deputy Secretary to Government